

May 14, 2026

Company name	COTA CO., LTD.
Representative	Hiroteru Oda, Representative Director and President
Listing	TSE Prime Market
Securities code	4923
Point of contact	Mitsuhiro Nishimura, Director, General Manager of Public Relations & Investor Relations Department (TEL +81-774-44-4923)

Notice Regarding Changes in Corporate Officers

COTA CO., LTD. hereby announces that, at a meeting of its Board of Directors held on May 14, 2026, it provisionally resolved changes in corporate officers.

These changes are scheduled to be formally approved at the 47th Annual General Meeting of Shareholders scheduled to be held on June 19, 2026.

1. Changes in Directors (scheduled for June 19, 2026)

(1) Candidate for new appointment as outside director

Name: Hisako Oda

Date of Birth: November 30, 1975

Career Summary:	April 1998	Joined McDonald's Japan Co., Ltd.
	April 2008	Joined Convano Inc.
	April 2011	Representative Director and President, Legaly Communications Inc. (currently Convano Inc.)
	April 2015	Executive Officer, Convano Inc.
	November 2021	Joined Giftpad Co., Ltd.
	December 2021	Outside Director, Leverage Inc. (currently VALX Inc.)
	October 2024	Representative Partner, And March LLC (incumbent)

(Reason for nomination as a candidate for outside director and expected role)

The Company determined that she can leverage her extensive experience and broad insight gained through involvement in corporate management as a representative director or executive officer, as well as through serving in a management oversight role as an outside director, to actively provide multifaceted and constructive opinions at Board of Directors meetings from an independent and objective standpoint. In light of this extensive experience, the Company believes she will be able to appropriately perform her duties as an outside director. Based on her knowledge and experience, the

Company expects her to contribute to strengthening the Board of Directors' decision-making and management oversight functions, and has therefore newly nominated her as a candidate for outside director.

Note: Ms. Hisako Oda satisfies the requirements for an independent officer as stipulated by the Tokyo Stock Exchange, and the Company plans to notify the Exchange of her designation as an independent officer.

(2) Retiring Outside Director

Name: Yuko Osawa

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.