

GRADUATE EMPLOYMENT SURVEY

7,567 fresh graduates and 577 follow-up graduates from NUS were surveyed in November 2025 and the overall response rates obtained were 68.2% and 29.3% respectively.

NUS: 2025 GES Employment Rates¹ and Salaries of Graduates by Bachelor Degree

Degree	Response Rate	Proportion of Graduates in the Labour Force who had/were			Basic Monthly Salary ⁵		Gross Monthly Salary ⁶			
		Secured Employment ²	Currently Employed ³	In Full-Time Permanent Employment ⁴	Mean	Median	Mean	Median	25 th Percentile	75 th Percentile
Faculty of Arts & Social Sciences										
Bachelor of Arts*	60%	60.0%	60.0%	40.0%	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Bachelor of Arts (Hons)	73%	85.0%	78.9%	66.2%	\$4,531	\$4,654	\$4,783	\$4,680	\$4,398	\$5,038
Bachelor of Social Sciences	75%	88.4%	82.8%	71.9%	\$4,430	\$4,300	\$4,578	\$4,500	\$4,000	\$5,000
Faculty of Dentistry										
Bachelor of Dental Surgery	51%	100.0%	100.0%	100.0%	\$4,553	\$4,550	\$4,595	\$4,550	\$4,500	\$4,597
Faculty of Law										
Bachelor of Laws ⁷	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Faculty of Science										
Bachelor of Science**	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Bachelor of Science (Hons) ⁸	69%	87.4%	82.7%	71.2%	\$4,349	\$4,000	\$4,531	\$4,250	\$3,950	\$4,850
Bachelor of Science (Pharmacy) ⁹	27%	97.4%	97.4%	97.4%	\$4,240	\$4,200	\$4,598	\$4,475	\$4,200	\$4,986
Bachelor of Science (Data Science and Analytics)	72%	82.4%	75.2%	65.1%	\$5,234	\$5,000	\$5,380	\$5,000	\$4,450	\$6,000
NUS Business School										
Bachelor of Business Administration	62%	95.0%	95.0%	82.5%	\$6,563	\$6,000	\$6,962	\$6,000	\$4,000	\$9,000
Bachelor of Business Administration (Hons)	70%	91.1%	87.3%	80.2%	\$5,288	\$4,669	\$5,463	\$4,860	\$4,300	\$6,000
Bachelor of Business Administration (Accountancy)**	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Bachelor of Business Administration (Accountancy) (Hons)	80%	96.2%	92.4%	90.9%	\$4,730	\$4,350	\$4,790	\$4,375	\$4,350	\$4,999
Bachelor of Science (Real Estate)	76%	92.9%	92.9%	81.4%	\$4,331	\$4,000	\$4,533	\$4,200	\$3,850	\$5,000
School of Computing										
Bachelor of Computing (Computer Science)	71%	90.9%	87.3%	84.1%	\$6,485	\$6,250	\$6,674	\$6,400	\$5,300	\$7,500
Bachelor of Computing (Information Security)	73%	88.0%	88.0%	84.0%	\$5,682	\$5,500	\$6,071	\$6,000	\$5,150	\$6,800
Bachelor of Computing (Information Systems)	69%	96.8%	92.1%	92.1%	\$5,938	\$5,665	\$6,126	\$6,000	\$5,000	\$7,000
Bachelor of Science (Business Analytics)	68%	94.0%	91.7%	85.7%	\$6,191	\$5,500	\$6,375	\$5,700	\$5,000	\$7,083
College of Design and Engineering										
Bachelor of Engineering (Biomedical Engineering)	71%	81.2%	74.3%	64.4%	\$4,264	\$4,125	\$4,504	\$4,385	\$4,017	\$4,900
Bachelor of Engineering (Chemical Engineering)	67%	86.5%	81.1%	73.0%	\$4,605	\$4,500	\$4,829	\$4,800	\$4,500	\$5,100
Bachelor of Engineering (Civil Engineering)	90%	96.2%	93.7%	92.4%	\$4,403	\$4,300	\$4,543	\$4,378	\$4,100	\$5,000
Bachelor of Engineering (Electrical Engineering)	72%	88.8%	85.1%	82.1%	\$4,735	\$4,600	\$4,951	\$4,900	\$4,500	\$5,400
Bachelor of Engineering (Engineering Science)	72%	87.0%	82.6%	65.2%	\$4,633	\$4,731	\$5,016	\$5,000	\$4,500	\$5,800
Bachelor of Engineering (Environmental Engineering)	91%	86.7%	76.7%	63.3%	\$4,332	\$4,500	\$4,450	\$4,500	\$4,100	\$4,650
Bachelor of Engineering (Infrastructure & Project Management)*	60%	100.0%	83.3%	83.3%	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Bachelor of Engineering (Industrial and Systems Engineering)	77%	91.9%	90.3%	83.9%	\$5,002	\$4,800	\$5,183	\$5,000	\$4,500	\$5,600

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		Secured Employment ²	Currently Employed ³	In Full-Time Permanent Employment ⁴	Mean	Median	Mean	Median	25 th Percentile	75 th Percentile
Bachelor of Engineering (Materials Science and Engineering)	80%	87.5%	68.8%	59.4%	\$4,570	\$4,680	\$4,775	\$4,800	\$4,200	\$5,000
Bachelor of Engineering (Mechanical Engineering)	70%	87.3%	79.6%	75.7%	\$4,808	\$4,645	\$5,045	\$5,000	\$4,495	\$5,591
Bachelor of Arts (Architecture) ⁹	49%	100.0%	98.4%	96.8%	\$4,910	\$4,600	\$4,979	\$4,600	\$4,500	\$5,112
Bachelor of Landscape Architecture	97%	68.0%	60.0%	40.0%	\$3,924	\$3,800	\$3,949	\$3,800	\$3,800	\$4,008
Bachelor of Arts (Industrial Design)	88%	85.7%	78.6%	47.6%	\$3,948	\$3,900	\$4,071	\$4,050	\$3,500	\$4,500
Bachelor of Science (Project and Facilities Management)	60%	93.2%	88.1%	79.7%	\$4,198	\$4,200	\$4,386	\$4,265	\$4,000	\$4,600
Yong Loo Lin School (Medicine)										
Bachelor of Medicine and Bachelor of Surgery ⁹	22%	100.0%	100.0%	100.0%	\$5,129	\$5,050	\$6,344	\$6,500	\$6,000	\$6,930
Bachelor of Science (Nursing)	57%	95.5%	92.1%	87.6%	\$3,737	\$3,750	\$4,094	\$4,000	\$3,850	\$4,300
Bachelor of Science (Nursing) (Hons)	61%	96.2%	91.5%	87.7%	\$3,865	\$3,900	\$4,199	\$4,200	\$4,025	\$4,390
YST Conservatory of Music										
Bachelor of Music*	76%	77.3%	72.7%	4.5%	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Yale-NUS College										
Bachelor of Arts with Honours	70%	89.6%	81.7%	73.9%	\$5,048	\$4,500	\$5,242	\$4,600	\$4,030	\$5,650
Bachelor of Science with Honours	55%	80.0%	76.7%	66.7%	\$5,865	\$4,950	\$5,974	\$4,973	\$4,450	\$6,900
Multi-Disciplinary Programmes										
Bachelor of Engineering (Computer Engineering)	75%	89.2%	84.6%	78.5%	\$5,755	\$5,500	\$5,988	\$5,600	\$5,230	\$6,500
Bachelor of Environmental Studies ¹⁰	73%	92.0%	92.0%	72.0%	\$4,175	\$4,225	\$4,460	\$4,500	\$4,000	\$4,762

Source: Graduate Employment Survey jointly conducted by NUS, NTU, SMU, SUTD, SIT and SUSS

* - No salary data is shown as there are fewer than 10 respondents in full-time permanent employment from the course.

** - No data is shown as there are fewer than 10 graduates from the course.

Notes:

- Employment rates refer to the number of graduates employed as a proportion of graduates in the labour force (i.e. those who were working, or not working but actively looking and available for work) as at 1 November 2025 (i.e. approximately six months after completing their final examinations).
- Secured Employment refers to graduates (i) working on a full-time permanent, part-time, temporary or freelance basis, (ii) who had accepted a job offer and were starting later or (iii) who were taking steps to start a business venture.
- Currently Employed refers to graduates working on a full-time permanent, part-time, temporary or freelance basis.
- Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
- Basic monthly salary pertains only to full-time permanently employed graduates. It comprises basic pay before deduction of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, overtime payments, commissions, fixed allowances, other regular cash payments, lump sum payments, and payments-in-kind are excluded.
- Gross monthly salary pertains only to full-time permanently employed graduates. It comprises basic salary, overtime payments, commissions, fixed allowances and other regular cash payments, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, lump sum payments, and payments-in-kind are excluded.
- The Class of 2024 Law graduates will be surveyed in JAUGES 2026. Previously, data on law graduates is obtained from a follow-up survey one year after graduation, to allow those who chose to continue with the practical law course/pupillage to complete their training. However, under a new practical training framework, the period of practical training has been lengthened to one year from six months previously. As such, they will be surveyed two years after graduation.
- Bachelor of Science (Hons) includes Bachelor of Science (Hons) and Bachelor of Science (Pharmaceutical Science) (Hons).
- Data on medicine and pharmacy graduates reflects outcomes for the class of 2024 graduates, and is obtained from a follow-up survey one year after graduation. This was to allow those who chose to continue with the one-year pupillage/housemanship/first-year residency/practical training to complete their training. Data on architecture graduates is obtained from a follow-up survey. This survey is conducted three years after graduation for the class of 2022 BA(Arch) graduates who did not obtain the M(Arch), and two years after graduation for the class of 2023 BA(Arch) graduates who completed the M(Arch) concurrently.
- The Bachelor of Environmental Studies degree is a multidisciplinary programme that allows students to specialise in either Environmental Biology within the Faculty of Science or Environmental Geography within the Faculty of Arts and Social Sciences.

Frequently Asked Questions:

1. *What do the response rates indicate?*

The Graduate Employment Survey is a census, i.e. it polls all graduates from each course. The response rate for a course is the proportion of graduates in that course that responded to the survey. The higher the response rate, the greater the proportion of graduates who responded to the survey, and hence the more confident we are that the results represent the graduate cohort for the course. The target response rate for the Joint Autonomous University Graduate Employment Survey is 70%.

2. *What is the difference between mean and median salaries?*

The mean monthly salary is an average of the salaries of the full-time permanently employed graduates. The median monthly salary is the salary of the 'central' (i.e. 50th Percentile) graduate amongst the full-time permanently employed graduates when they are arranged by salary. It is useful to refer to these two indicators together. The median is a useful reference when the salaries are not symmetrically distributed (e.g. when the group contains graduates with exceptionally low or high salaries, especially when the number of respondents is relatively small).

For example, the median gross monthly salary for Bachelor of Business Administration (Hons) offered by NUS shows that 50% of the graduates are earning more than \$4,860, and the mean gross monthly salary is \$5,463. This indicates that there are some high earners who have raised the mean salary. In contrast, the mean gross monthly salary of Bachelor of Engineering (Engineering Science) is relatively similar to the median gross monthly salary. This indicates that the salaries are more evenly distributed on both sides of the median for this group of graduates.

3. *What do the 25th and 75th percentile gross monthly salaries indicate?*

If there are 100 students from that course who responded, then the 25th percentile (i.e. the lower quartile) gross monthly salary indicates that 25 graduates earn less than that salary, and the 75th percentile (i.e. the upper quartile) indicates that 75 graduates earn less than the gross monthly salary indicated.

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