

Attachment:

Variation to MACA – to be presented to MACA members

1. Replace current clause 1.0 of Schedule 2: Remuneration Schedule in the MACA with the following:

1.0 SALARY SCALE FOR ACADEMIC STAFF

Grade	Step	From 1/2/2022	From 10/4/2023	From 1/2/2024
Professor	From	\$165,869	\$174,162	\$181,129
Associate Professor	From	\$144,526	\$151,752	\$157,822
Senior Lecturer/Senior Research Fellow above the bar	SL/SRF 8	\$138,508	\$145,433	\$151,251
	SL/SRF 7	\$134,744	\$141,481	\$147,140
	SL/SRF 6	\$130,988	\$137,537	\$143,039
Senior Lecturer/Senior Research Fellow	SL/SRF 5	\$127,034	\$133,386	\$138,721
	SL/SRF 4	\$121,865	\$127,958	\$133,077
	SL/SRF 3	\$118,103	\$124,008	\$128,968
	SL/SRF 2	\$114,343	\$120,060	\$124,863
	SL/SRF 1	\$110,579	\$116,108	\$120,752
Lecturer/Research Fellow	L/RF 7	\$103,904	\$109,099	\$113,463
	L/RF 6	\$101,080	\$106,134	\$110,379
	L/RF 5	\$98,261	\$103,174	\$107,301
	L/RF 4	\$95,441	\$100,213	\$104,222
	L/RF 3	\$92,620	\$97,251	\$101,141
	L/RF 2	\$89,800	\$94,290	\$98,062
	L/RF 1	\$86,979	\$91,328	\$94,981
Professional Teaching Fellow	PTF 4 from	\$121,332	\$127,399	\$132,495
	PTF 3	\$111,627	\$117,208	\$121,897
	PTF 2	\$101,920	\$107,016	\$111,297
	PTF 1	\$92,212	\$96,823	\$100,696
Senior Tutor above the Bar	ST10	\$118,103	\$124,008	\$128,968
	ST9	\$114,344	\$120,061	\$124,864
	ST8	\$110,579	\$116,108	\$120,752
Senior Tutor	ST7	\$103,904	\$109,099	\$113,463
	ST6	\$101,080	\$106,134	\$110,379
	ST5	\$98,261	\$103,174	\$107,301
	ST4	\$95,441	\$100,213	\$104,222
	ST3	\$92,620	\$97,251	\$101,141
	ST2	\$89,800	\$94,290	\$98,062

	ST1	\$86,979	\$91,328	\$94,981
Tutor	T4	\$80,378	\$84,397	\$87,773
	T3	\$77,608	\$81,488	\$84,748
	T2	\$74,836	\$78,578	\$81,721
	T1	\$72,065	\$75,668	\$78,695

Any negotiated increase to remuneration and allowances agreed for the Academic Staff Collective Employment Agreement during the term of this Agreement will also apply to TEU Medical Academics members. This will also be applied by way of the Variations Clause of the Medical Academic Collective and this Agreement updated accordingly.

Without prejudice until signed by the parties

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Before I signed the agreed terms of settlement I explained to the parties the effect of sections 148A, 149(1) & (3). I am satisfied that the parties understand the effect of sections 148A, 149(1) & (3), they have advised me that no minimum entitlements have been foregone in the reaching of this settlement and have affirmed their request that I should sign the agreed terms of settlement.

Bryce Fleury
Mediator
27 November 2023