

**1. SALARY SCALE FOR ACADEMIC IEA STAFF**

Grade	Step	From 1/2/2022	5% GR	4% GR
			From 1/2/2023	From 1/2/2024
Professor	From	\$165,869	\$174,162	\$181,129
Associate Professor	From	\$144,526	\$151,752	\$157,822
Senior Lecturer/Senior Research Fellow above the bar	SL/SRF 8	\$138,508	\$145,433	\$151,251
	SL/SRF 7	\$134,744	\$141,481	\$147,140
	SL/SRF 6	\$130,988	\$137,537	\$143,039
Senior Lecturer/Senior Research Fellow	SL/SRF 5	\$127,034	\$133,386	\$138,721
	SL/SRF 4	\$121,865	\$127,958	\$133,077
	SL/SRF 3	\$118,103	\$124,008	\$128,968
	SL/SRF 2	\$114,343	\$120,060	\$124,863
	SL/SRF 1	\$110,579	\$116,108	\$120,752
Lecturer/Research Fellow	L/RF 7	\$103,904	\$109,099	\$113,463
	L/RF 6	\$101,080	\$106,134	\$110,379
	L/RF 5	\$98,261	\$103,174	\$107,301
	L/RF 4	\$95,441	\$100,213	\$104,222
	L/RF 3	\$92,620	\$97,251	\$101,141
	L/RF 2	\$89,800	\$94,290	\$98,062
	L/RF 1	\$86,979	\$91,328	\$94,981
Professional Teaching Fellow	PTF 4 - From	\$121,332	\$127,399	\$132,495
	PTF 3	\$111,627	\$117,208	\$121,897
	PTF 2	\$101,920	\$107,016	\$111,297
	PTF 1	\$92,212	\$96,823	\$100,696
Senior Tutor above the bar	ST10	\$118,103	\$124,008	\$128,968
	ST9	\$114,344	\$120,061	\$124,864
	ST8	\$110,579	\$116,108	\$120,752
Senior Tutor	ST7	\$103,904	\$109,099	\$113,463
	ST6	\$101,080	\$106,134	\$110,379
	ST5	\$98,261	\$103,174	\$107,301
	ST4	\$95,441	\$100,213	\$104,222
	ST3	\$92,620	\$97,251	\$101,141
	ST2	\$89,800	\$94,290	\$98,062
	ST1	\$86,979	\$91,328	\$94,981
Tutor	T4	\$80,378	\$84,397	\$87,773
	T3	\$77,608	\$81,488	\$84,748
	T2	\$74,836	\$78,578	\$81,721
	T1	\$72,065	\$75,668	\$78,695
Postdoctoral Fellow	PD3	\$84,622	\$88,853	\$93,296
	PD2	\$82,500	\$86,625	\$90,956
	PD1	\$80,377	\$84,396	\$88,616

GTA Salaries

Step	Current Rate	From 1/02/23	From 1/02/24
GTA 4	\$ 73,317	\$ 76,983	\$ 80,062
GTA 3	\$ 70,547	\$ 74,074	\$ 77,037
GTA 2	\$ 67,788	\$ 71,177	\$ 74,024
GTA 1	\$ 65,020	\$ 68,271	\$ 71,002

Teaching Assistants	Current Rate
Graduate	\$26.26
Undergraduate	\$22.59

	From 1/02/23	From 1/02/24
Teaching Assistant*	\$ 27.84	\$ 29.23

\*The rate above applies to both undergraduates and graduates