

Subject: Mozilla CPG communication
From: Francesca Minelli <fminelli@mozilla.com>
Date: 26 Oct 2020, 16:37
To: Jörg Knobloch <jorgk@jorgk.com>
CC: Michael Hoye <mhoye@mozilla.com>

Dear Jörg,

I'm writing today in order to address your participation in the Mozilla community.

This email is to let you know that, in the last few weeks, the Mozilla CPG working group received reports that you violated the conditions of a 3-months ban from the Thunderbird Community.

The conditions of the ban included:

- No interaction with Thunderbird community members, paid contributors, and Thunderbird Council members.
- No interactions in any official Thunderbird channels, as well as external or unofficial channels like social media (Twitter, Facebook, Telegram)

The actions that are alleged to have violated these conditions are:

- Email sent standing for election on the tb-election list
- Email sent on 17 of October to the Mailing list of the Thunderbird Council
- Continuous engagement with the Thunderbird community through a mailing list

These reports were reviewed, and an investigation conducted by the Mozilla CPG working group determined that a material portion of these violations were substantiated to our satisfaction following Mozilla investigative process.

The decision was made to issue a level 7, permanent, mandatory ban from participation in all Mozilla communities. This includes:

- All roles
- Accounts
- Permissions
- Physical and virtual spaces
- Interactions with others involved in this case, including external channels like social media

If you have questions regarding the meaning of this ban, you can reach out me.

Regards,

Mozilla CPG working group.