

t&c network solutions | todd & clare

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United Nations Global Compact
United Nations Headquarters
305 East 44th Street
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that T&C Network Solutions, also known as Todd and Clare Dating (<https://www.toddandclare.com>), supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. In particular, we care deeply about gender equality and must deliver, every day, a grassroots and working commitment to equality for women in our workplace and the lives of our thousands of female members that our verified dating network serves and represents.

An online dating company may be a surprising addition to the UN Global Compact. However, it is because we represent over 45,000+ young women in colleges and cities across the United States, and aspire to be a more responsible corporate citizen for women's rights in the workplace; that being a signatory of the UN Global Compact and upholding the ten principles makes particular sense and is particularly relevant for Todd and Clare as an introductory agency and matchmaker dating company, operating solely at ToddandClare.com.

With this communication, T&C Network Solutions expresses our intent to implement the principles of the UN Global Compact. We are committed to making the Global Compact and its principles part of the strategy, culture, and day-to-day operations of our dating company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

T&C Network Solutions will make a clear statement of this commitment to our stakeholders, our members at Todd and Clare, and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles and support any specialized UN Global Compact issue platform that our company may join at a later date.

We support public accountability and transparency, and therefore commit to report on progress within 1 year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

This shall include:

A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. We understand this is separate from our initial letter of commitment to join the Global Compact.

A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours Faithfully,

A handwritten signature in black ink that reads "Todd Hammond". The signature is written in a cursive, flowing style.

Todd Hammond

Chief Executive Officer

T&C Network Solutions

ToddandClare.com